




Global Technical Textiles Ltd. Modern Slavery Policy

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1.0	SH	JH	JH
Signed			

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1 Introduction

This annual statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Global Technical Textiles Ltd (GTT) modern slavery and human trafficking statement. Whilst the organisation is not legally required to have a Modern Slavery Policy, we have chosen to implement one as part of our commitment to ethical business practices and to ensure transparency and fairness throughout our operations and supply chains. Modern Slavery is a global issue and affects every country, sector and industry. GTT understands that multinational efforts are required to end all forms of slavery and Top Management ensures that the company has a zero-tolerance approach to modern slavery within our business operations and within our supply chain.

2 Supply Chain

GTT is a global supplier of technical textile fabrics. Much of GTT's supply chain is based in the UK but fabrics are also sourced from other continents. Our vast global network allows us to work with the most appropriate suppliers to suit our customers' needs. GTT has practices and policies in place to manage the way we obtain goods & services to keep our supply chain robust and ensure that the people working in them are treated in accordance with the latest laws.

3 Policies and Reporting

GTT has a Whistleblowing Policy so that all employees are encouraged to report any case of fraud, misconduct or wrongdoing by co-workers or any other functions within the company and raise any concerns that they may have about the way in which the business is run, including but not limited to: criminal offence, miscarriage of justice, risk to health & safety, damage to the environment and breach of any legal obligation. GTT checks that all employees can demonstrate their eligibility to work in the UK.

GTT promotes an open and honest relationship and communication between the company and staff and aims for matters of concern to be resolved by early discussion. Our openness to discussion of the above stated concerns also provides staff with a secure way of seeking advice about any modern slavery or human trafficking issues personally affecting them or their families. If any employee, contractor, supplier, or third-party suspects that modern slavery or human trafficking is occurring in any part of our business or supply chain, they are strongly encouraged to report it as soon as

possible. Reports can be made in confidence by contacting info@globaltechnicaltextiles.com. All concerns will be taken seriously, investigated promptly, and handled with sensitivity. No one will suffer any detrimental treatment as a result of raising a concern in good faith.

4 Due Diligence

GTT's supply chain is fundamental to the operation of the business to meet customer and employee needs. GTT aims to ensure transparency and communication with suppliers to ensure that our supply chain is aligned with current and future needs. GTT requires suppliers to employ all employees on a voluntary basis and not to use any prison, slave, bonded, forced or indentured labour, or engage in any forms of compulsory labour, or any other forms of slavery or human trafficking. We require our suppliers to comply with the Modern Slavery Act and flow down applicable requirements to their sub-tier suppliers to ensure that slavery and human trafficking is not taking place in any part of the supply chain. Suppliers shall inform GTT, and applicable government officials, of any credible information received from any source alleging an employee, subcontractor, subcontract employee, or agent has engaged in conduct that violates the Modern Slavery Act, along with the actions taken against said employee, subcontractor, subcontract employee or agent. GTT expect that our suppliers / sub-contractors conduct business the same way we do; ethically and with respect to the law.

Audits of our supply chain take place annually to monitor due diligence and reserve the right to conduct announced and unannounced on-site independent third-party audits of supplier's facilities, operations, books, and records and conduct confidential worker interviews in connection with such audits.

5 Conclusion

We are committed to continuous improvement in tackling modern slavery and human trafficking in all areas of our business and supply chains. This policy will be reviewed annually to ensure its relevance and effectiveness.